

**Bold = new**

Strikethrough = delete

## ARTICLE XVI

### MISCELLANEOUS

A. Agenda materials, **including resolutions**, for **all** the ~~regular monthly~~ public meetings of the Board of Governors will be forwarded to the AAUP-BHSNJ **and posted publicly on the University website** at the time they are distributed to the members of the Board of Governors, **but not less than one week prior to the meeting date**, with the following exceptions:

1. All items related to personnel actions;
2. Advisory, consultative or deliberative materials as defined by the Open Public Records Act;
3. Confidential or privileged materials relating to items that involve matters that may be discussed in closed session under the Open Public Meetings Act.

~~Disputes about A.2. and A.3. shall be grievable only through Step One of Article 9. Nothing herein shall preclude a challenge to a University determination made pursuant to A.2. or A.3. being brought before an appropriate governmental or judicial forum.~~

4. **Public meetings of the Board of Governors shall have an open comment period of not less than 30 minutes at the start of the meeting and prior to any motion for a closed session. The AAUP-BHSNJ shall have the option of designating at least one representative to address the Board at each meeting for no less than 5 minutes.**

B. 1. Before being presented to the Board of Governors, proposed changes in University policies, and/or practices affecting the terms and conditions of employment of the members of the negotiations unit shall first be submitted to the AAUP-BHSNJ for negotiation.

2. Section B.1. above shall be construed to require negotiations only as to those aspects of such proposed changes that constitute mandatory subjects of negotiation. Disputes concerning whether a proposed change in University policies, and or/practices involves a mandatory subject of negotiations shall be resolved by submission to the Public Employment Relations Commission under its scope-of-negotiation processes.

C. **The annual motor vehicle registration fee for employees wishing to register their vehicles for the use of surface campus parking facilities shall be 1/10 of one (1) percent of the employee's annual salary for employees earning less than \$25,000. For salaries from \$25,000 to \$29,999 the rate shall be 11/100th of one (1) percent (.0011). For salaries from \$30,000 to \$34,999, the rate shall be 12/100th of one (1)**

**Bold = new**

Strikethrough = delete

**percent (.0012). For salaries from \$35,000 to \$39,999 the rate shall be 14/100th of one (1) percent (.0014). For salaries from \$40,000 to \$44,999, the rate shall be 16/100th of one (1) percent (.0016). For salaries from \$45,000 to \$49,999 the rate shall be 18/100th of one (1) percent (.0018). Thereafter, the rate shall increase 2/100th of one (1) percent (.0002) for each additional \$10,000 of salary or portion thereof, the new rate to be applied to the entire salary. Thus, the rate for \$50,000 - \$59,999 is .002, \$60,000 - \$69,999 is .0022, \$70,000 - \$79,999 is .0024, etc., subject to a maximum of \$600. All negotiations unit members hired during any fiscal year shall pay a prorated fee for the remainder of the fiscal year based on their salaries at time of hire.**  
~~The University and the Union shall be entitled to reopen the issue of parking fees during the term of this agreement.~~

- D. Individual contracts entered into between the University and individual negotiations unit members shall not conflict with the mandatorily negotiable terms and conditions of employment set forth in this Agreement.
- E. **Car-pooling: Employees may share the cost of an annual motor vehicle registration, among two or more vehicles, provided employees park only one vehicle on campus per day. The cost of that registration shall be equal to the mean of the amounts that each car-pooling employee would otherwise pay singly for an annual motor vehicle registration.**
- F. **Daily parking passes: Employees may purchase up to 9 daily parking passes per month, at a cost of \$5 per day.**
- G. **Commute allowance: The University shall pay each employee who does not individually purchase an annual parking pass \$400 annually as an allowance for any form of transportation.**
- H. **Shuttle: The University shall operate a free shuttle service between Highland Park and the Livingston and Busch campuses that operates Monday-Friday from 7 a.m. to midnight.**
- I. **Charging stations: In all parking lots of 50 spaces or more, the University shall provide rapid charging stations for users of electric vehicles.**